



Creating a Strategic Plan for the Denville Township Schools

District Mission Statement

The Denville School District's mission is to educate and empower all students to excel.

Session 3 of 3

Developing a Broad Goal Statement and Supporting Objectives for Each Goal Area

On March 7, 2017 Denville Township Schools administration, staff, parents, board members and community members came together to continue the strategic planning process. The third and final meeting's topic focused on developing a broad goal statement and 4-5 supporting objectives for each of the four goal areas identified at the conclusion of the February 21, 2017 meeting. These goals will represent a shared vision for Denville Township Schools over the next five years.

Matt Lee and Charlene Peterson from New Jersey School Boards Association facilitated the strategic planning process. The group was provided with an overview of the January 12th and February 21st meetings and then the goal writing process was introduced that included definitions, the connection to the work from the first two meetings, and the components of a goal statement.

Participants were able to self-select a goal area of interest to them:

- Student Learning and Curriculum
- Well-rounded Student
- 21st Century Leadership and Ownership of Learning
- Facilities/Class Sizes/Security

Each goal area group was tasked with writing a broad goal statement and developing around four to five accompanying objectives that reflected the strengths, challenges, and visions relative to their goal area as determined in Meetings 1 and 2.

The session concluded with a district presentation on facilities/space challenges, possible options for consideration, and questions by the group.

Group Work

The information that follows is a summary of the work of the small groups. As discussed with the meeting participants, all consensus points are recorded and posted on the district's website to share the group work during the course of the strategic planning process.

Denville Township Schools Strategic Planning Meeting #3 Outcomes

Goal Area	Student Learning and Curriculum
Goal Statement	Provide a rich learning environment based in the New Jersey standards that will challenge students at all levels with a standardized system to measure growth.
Objectives	<ol style="list-style-type: none"> 1. Offer rigorous curriculum using experiential learning and unique delivery methods to reach all learning styles. 2. Curricular alignment across grades from school to school – vertical and horizontal planning 3. Expanding cultural and linguistic opportunities/options. 4. Obtain and maintain positive Professional Development. 5. Expanding and infusing technologies 6. Differentiating academic opportunities

Goal Area	Well-Rounded Students
Goal Statement	Create an environment that fosters self-aware, resilient, civically-minded and empathetic citizens.
Objectives	<ol style="list-style-type: none"> 1. <u>Encourage</u> and <u>facilitate</u> civic, community, and global duties 2. <u>Promote</u> emotional learning through self-management/ awareness, decision-making, and empathy. 3. <u>Expose</u> all students to arts, sciences and politics to find personal niches. 4. <u>Provide</u> access to education opportunities for individual strengths/interests – see “T” student.

Goal Area	21st Century Leadership and Ownership of Learning
Goal Statement	To develop a culture of learning that enables students to excel in the 21 st century global community.
Objectives	<ol style="list-style-type: none"> 1. Implement personalized learning plans to encourage growth in areas of student’s intellectual curiosity. 2. Create an environment of collaboration, problem-solving, communication, and creativity. 3. Provide skill-based and real-world curriculum. 4. Develop a shared responsibility beyond the classroom as a community including peers, mentors, and family. 5. Encourage a global and technology infused proactive approach to all of the above.

Denville Township Schools Strategic Planning Meeting #3 Outcomes

Goal Area	Facilities/Class Sizes/Security
Goal Statement	To create a safe and secure learning environment equipped to deliver 21 st century educational expectations, using efficient and sustainable facilities districtwide.
Objectives	<ol style="list-style-type: none">1. Continue to assess and increase internal and external security at all schools during and after school hours.2. Continue to upgrade facilities to be energy/cost effective and sustainable.3. Create balanced classes (low student to teacher ratios) within the schools and across the district.4. Design facilities in a way that maximizes and balances efficient use of existing spaces across the district.5. Continue to develop, maintain, and enhance existing facilities.

Next Steps

A final report summarizing the work and input from the three strategic planning meetings will be generated by New Jersey School Boards and presented at an upcoming Board of Education meeting for consideration by the Board.

The administration is tasked with writing action plans – one for each objective under each goal statement, that will identify the specific tasks needed to accomplish the objective, who is responsible, the resources needed, the timeline over a 5-year time span, and the indicators of success. These action plans should be shared with all of the strategic planning meeting participants.

Thank You

Thank you to everyone who participated in the strategic planning process. The outcome of the plan has been shaped by the input of every participating member. You have provided the district with a 5-year roadmap that reflects the aspirations of the various stakeholders for your students.